



## Empowering young professionals and their organizations with career skills and networks for water management

**Our European Junior Water Programme (EJWP) builds capacities for leadership to manage water challenges that affect all aspects of life on our planet. Networking, skills training and personal development coaching boost careers of young professionals, and yield positive impacts in their organizations and communities.**

New visions in water management are vital for Europe to adapt to climate impacts, digitalisation, evolving labour markets, and changing water resources. EJWP tailored training supports diverse groups of young professionals and their organizations to fuse their experiences for a more collaborative water sector that is ready for tomorrow. We develop career potential through working in parallel on human skills and technical expertise to propel participants towards their water-sector ambitions. EJWP also believes in the value of a strong network for your career, so we provide opportunities to forge professional connections across Europe.

Surf the waves of new opportunities with your European counterparts! You are a water enthusiast (<35 years-old, with 2 – 8 years of experience) who recognizes the complexities of European policy and cooperation, water governance, cross-border projects, and the interlinkages with our daily lives. In our 24-month, part-time programme, EJWP provides a holistic approach to enable you to co-create innovative solutions in sustainable water management, while working in your current employment role.

### Benefits for organizations:

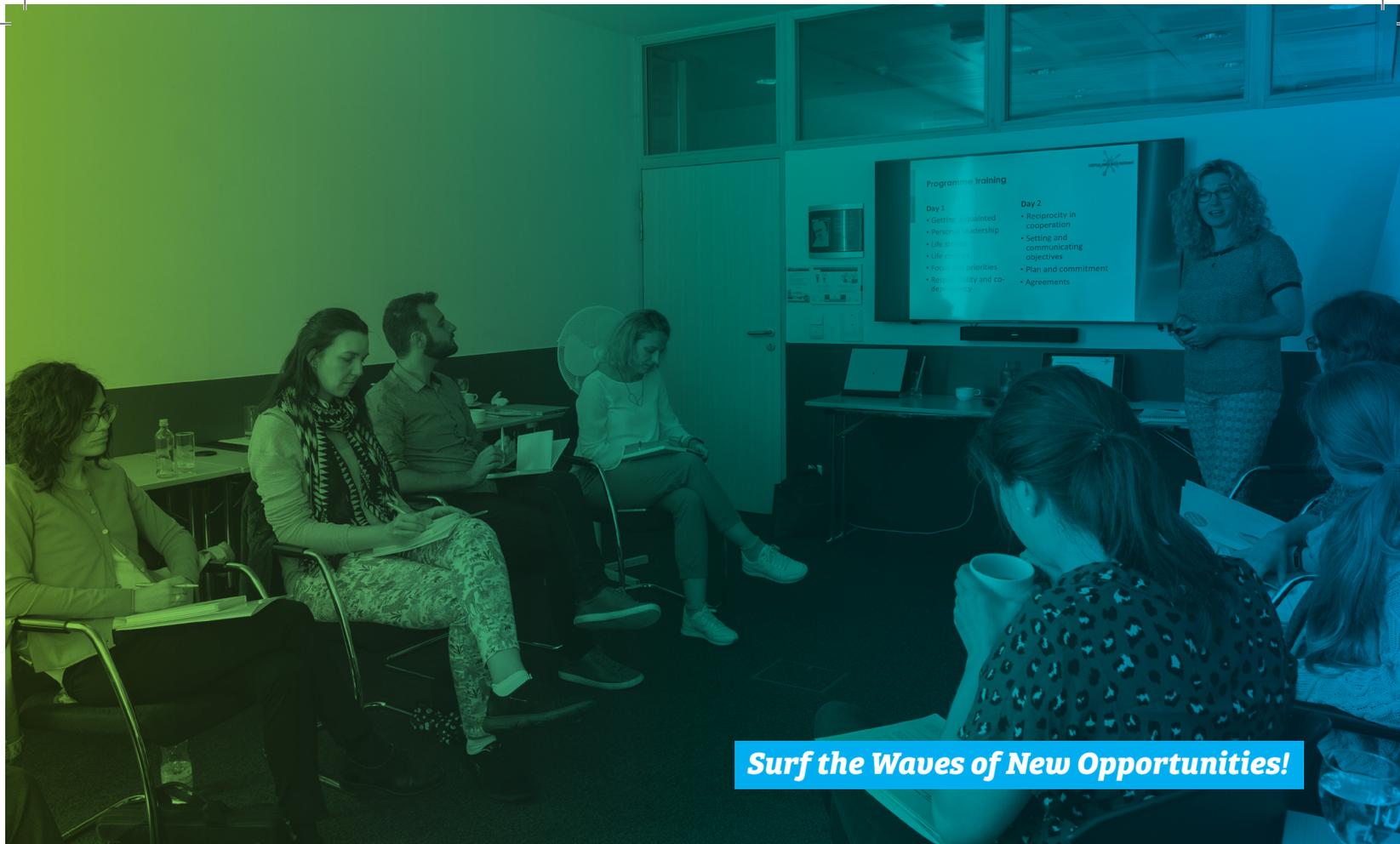
- Join a strong European innovation-minded network of companies.
- Equip employees with leadership skills.
- Cost-efficient and facilitated training.

### Benefits for young professionals

- Build valuable networks in the water sector.
- Develop diverse water communication skills.
- Innovate for the future in project co-creation.

### The 3 pillars of the European Junior Water Programme:

1. Knowledge creation and transfer: masterclasses on European policies, cooperation, and primary water challenges – including local water projects of participating organizations
2. European network opportunities through EJWP community building: integration in Water Europe, EJWP Ambassadors, and event participation
3. Personal and professional skills development in international teams: emphasis on cultural awareness and diversity in project exercises



**Surf the Waves of New Opportunities!**

## A part-time course for Europe's water-sector future

Course structure: Participants engage in a part-time programme total of 8 training weeks, and 8 days per quarter over a 24-month period. Throughout the course, they typically spend one day per week on projects and coaching. Participants have time to get to know each other through working in diverse teams from around Europe. And every three months, everyone comes together for a training week facilitated by one of our participating organizations in their home country (subject to local Covid-19 safety guidelines).

### **We know that water and climate challenges do not recognise boundaries!**

*'EJWP provides a broader working view of the actors, challenges and innovations of the European water sector. In an increasingly multicultural and shifting world, EJWP creates an enabling environment for early career professionals to develop beyond the tasks of their daily jobs, to work on cross-sectoral issues from a diversity-is-strength approach.'*

Ioana Dobrescu, participant in EJWP Group 1, from Romania.

### **For organizations: Empowering employees while attracting and retaining talent**

- Will your employees benefit from training in communication, diverse teamwork and networking to support development?
- Do young professionals in your organization engage effectively with various stakeholder groups for collaborative solutions?
- Does your organization have plans for specialized training, but limited logistical resources for holistic programmes like EJWP?

### **For young professionals: Boosting career power with diverse water networks**

- Are you keen to meet other European water professionals to share ideas and solve problems together on sustainable solutions?
- Do you need more hands-on experience in applying your knowledge in forums with colleagues in the European water sector?
- Are you ready to start with a one-day per week programme over 24 months with interactive and fun projects?

**Say 'YES!' and help build Europe's water future with EJWP!**

### **Contact us now to begin!**

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Get in touch with Naomi Timmer, General Director of EJWP, for more details about our dynamic and diverse community of young water professionals:  
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