



EUROPEAN JUNIOR WATER PROGRAMME

Brochure 2025-2026

This is our aim, because we know that the water sector needs to continue forward in adapting to a changing future through personal development, and going beyond boundaries with a positive and proactive approach.

Becoming resilient for the future requires collaborative, multidisciplinary people! This is why we are here.

EJWP empowers young professionals with knowledge, skills and networks to be(come) water leaders.

- **Skill Development**

EJWP participants gain leadership, communication, and innovation skills while working in water-related roles.

- **Collaborative Learning**

The programme fosters intercultural collaboration and resilience to address water sector challenges.

- **Addressing Global Challenges**

Participants are prepared to tackle issues like climate change and digital transformation in water management.

- **Building a H2O People Community**

EJWP encourages a multidisciplinary approach to ensure sustainable water management for future demands.



Programme structure and highlights

Programme Format

Programme Structure

EJWP is a two-year part-time programme with eight trainingweeks and weekly project work days.

Flexible Learning Format

Flexibility allows participants to continue professional roles while gaining skills and enhancing careers.

Skill Development

The programme enhances technical and soft skills through masterclasses, local projects, and intercultural training.

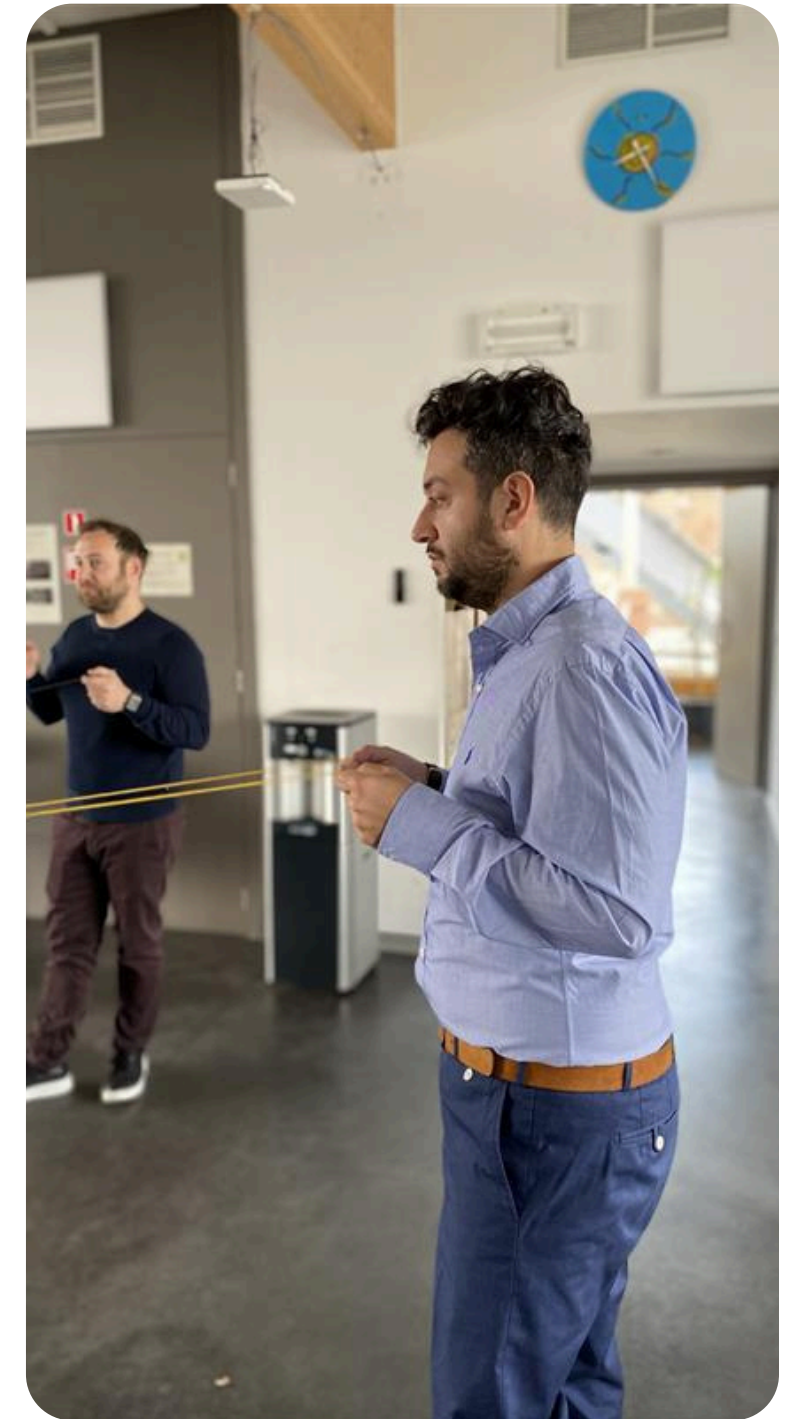
Exposure and Collaboration

Participants gain insights into European policies, water innovations, and collaborative practices in the sector.



Profile of a participant

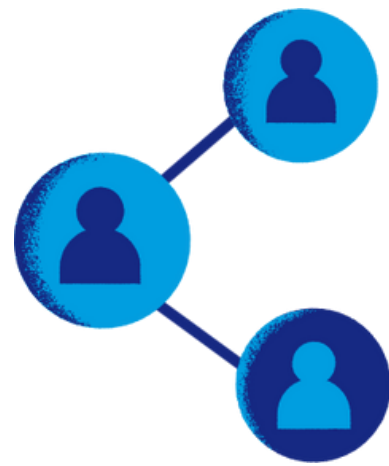
- 2 - 8 years of work experience
- Employed in a water-related organization
- In possession of at least a Bachelor's degree
- Proficient in English
- Open-minded, flexible and passionate
- Culturally sensitive
- Team player
- Interested in the European water management sector and its challenges
- Eager to learn and develop



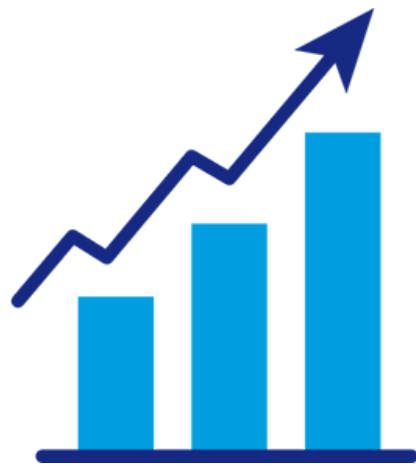
The Three Pillars of EJWP



Knowledge creation and transfer: masterclasses on European policies, cooperation, and primary water challenges - including local water projects of participating organisations



European network opportunities through EJWP community building: integration in Water Europe, EJWP Ambassadors, and event participation



Personal and professional skills development in international teams: emphasis on cultural awareness and diversity cooperation in projects.



Benefits and Impact

Organizational benefits

Empowering Junior Staff

EJWP develops leadership and future skills among junior staff, strengthening organizational talent.

Cross-sector Collaboration

The programme fosters connections across sectors, breaking silos and encouraging innovative solutions in the sector.

Cost-effective Investment

EJWP offers a cost-efficient development solution for €7,500 annually per participant.

Future-ready Organizations

Participation supports lifelong learning and adapts to trends like digitalization and climate sustainability.



Why join EJWP?

Career Advancement Opportunities

EJWP helps young professionals grow their careers in the water sector through specialized programs and projects.

Collaborative Network

The programme fosters resilience and visibility by connecting participants within a strong European network.

Integrated Learning Experience

Participants gain knowledge through masterclasses, local projects, and intercultural training weeks for leadership skills.



EJWP Pricing overview

Package	Includes	Price (per participant)
Full Participation	2- year programme, 8 training weeks, 6 project collaborations, 1 project co-creation & lead, network, community and visibility access	€7.500*
Bootcamp participation	1 training week participation, incl 2 days soft skills training, networking opportunity and local water knowledge masterclasses/ fieldtrip(s)	€1.500*
Knowledge Partner	Co-create a collaboration project within EJWP group, 1 quarter	€2.500*
Participate Co-creation Project	Seperate participation of a Co-creation project, temporary access to the knowledge hub & community of EJWP	€500*

* Prizing is excluding VAT, and in case it applies travel and hosting costs



Getting Started!

Key dates and contact information

Important EJWP Dates

Registration for EJWP is continuous! There are always opportunities to join. Upcoming kick-off full new co-hort Spring 2026 - pre-registration open till end 2025, final registration March 2026.

Program Participation Options

New groups start once or twice per year. You can also join EJWP as Bootcamp (1 week - connected to event €1.500) and Blue Innovation Track offer shorter engagements.

Contact Information

For inquiries, contact Naomi Timmer via email or phone. Additional details on the official website.



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www.juniorwaterprogramme.eu
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“Thanks to EJWP I learn to network and connect with other international professionals. We all have a different backgrounds, in professions as well as in nationality. This makes it challenging and interesting to work together on different projects.



Merel Mostert
Participant EJWP 2